

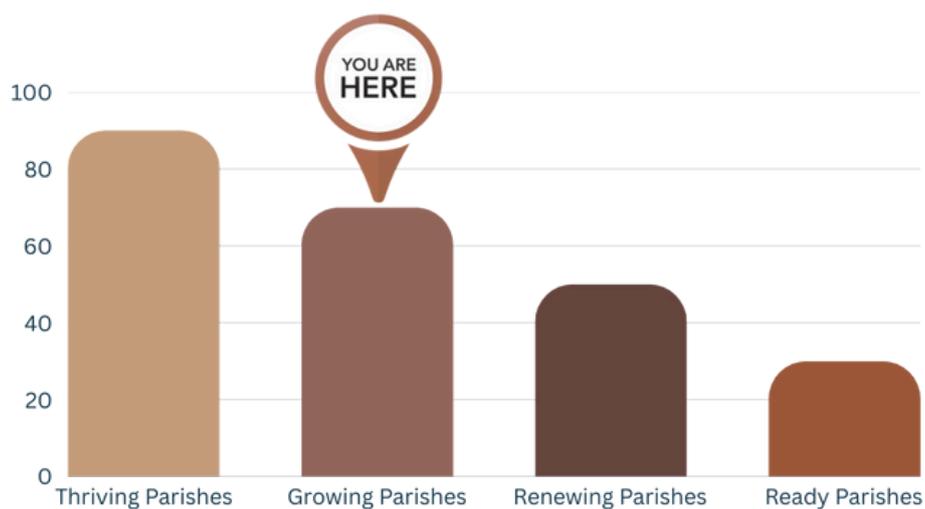


NEXT STEPS FOR GROWING PARISHES

PRACTICAL STEPS YOU CAN TAKE
TODAY & HOW WE CAN HELP

M A N Y P A R T S M I N I S T R I E S

YOUR PARISH IS IN THE TOP 40% OF PARISHES!



Your parish is moving in a hopeful, Spirit-led direction. You're seeing early markers of renewal—ministries finding new life, volunteers feeling drawn to serve, and leaders beginning to recognize how the Holy Spirit is moving through the unique gifts in your community.

These are the whispers of **charisms in your community**—the supernatural gifts the Holy Spirit gives to every baptized person for the building up of the Church.

When charisms begin to surface, parishes experience more joy, less burnout, clearer mission energy, and healthier leadership. Your score reflects a parish that is **ready**—ready to deepen its understanding of gifts, ready to build clearer structures, and ready to unlock new levels of mission clarity and parish engagement.

This guide outlines four next steps you can take to continue to grow as a parish, explains how our organization, Many Parts Ministries, can help, and recommends tools you might find helpful in living your mission.

Jill Simony

EXECUTIVE DIRECTOR
MANY PARTS MINISTRIES



1 *Clarify Leadership Priorities and Reduce Role Overlap*

As your parish grows in its mission, it's easy for leaders to accumulate responsibilities simply because "someone needs to do it." Over time, this creates role overlap, unspoken expectations, and mounting pressure on your most generous people.

A simple reset can have a profound impact. Start by identifying your top three ministry priorities for the next 6-12 months and ensure your leadership structure reflects them. Ask each leader:

- *Which tasks directly support these priorities?*
- *Which tasks could be delegated, paused, or retired?*
- *Which responsibilities need clarity or boundaries?*

This doesn't require restructuring—it requires focus. When everyone is aligned to the same few priorities, communication improves, burnout decreases, and ministries begin moving in the same direction with greater unity and peace.

How Many Parts Can Help: ←

Your leadership team can complete **Digital Charism Assessments**, revealing the spiritual gifts already present in your staff and core volunteers. This provides a Spirit-led starting point for assigning responsibilities that align with each leader's strengths. We also recommend our Virtual, On-Demand **Charism Leadership Retreat**, a guided formation experience that helps your leaders reflect on their charisms, pray through their responsibilities, and discern how each person can serve in ways that are Spirit-led.

2 *Establish a Simple, Repeatable Volunteer Formation Rhythm*

Volunteers want to serve well—but they also want to grow, feel supported, and stay connected to the mission. When formation only happens occasionally or reactively, volunteers can feel unsure, unprepared, or disconnected from the deeper purpose of their ministry.

Formation doesn't need to be long or complex—it just needs to be consistent. A predictable rhythm helps volunteers grow spiritually, deepens community, and reduces the likelihood of burnout by emphasizing mission over tasks.

Create a simple formation rhythm your volunteers can count on. Each month or quarter, offer something small and meaningful, such as:

- a 20–30 minute reflection or prayer night
- a short charism or testimony sharing
- a simple ministry skills workshop
- a few minutes of spiritual encouragement during existing meetings

How Many Parts Can Help:

The Parish Program provides ready-to-use formation resources so your staff never has to start from scratch. This includes:

- *Weekly bulletin articles that teach charisms all year long*
- *A monthly preaching digest to help integrate charisms into homilies*
- *Open Your Gifts, a parish-wide intro to charism discernment*
- *Charism Discovery Bible Study access for your entire parish*
- *One trained Presenter, allowing your parish to host charism events with confidence*

Because everything comes with lifetime access, your parish can build enduring rhythms of formation without re-buying programs or struggling to generate new content each year. This turns volunteer formation from “one more thing to plan” into a joyful, life-giving habit for your whole parish.

Start Matching Volunteers to Ministries With Greater Intention

As parishes grow, it’s common for volunteers to end up in roles simply because there was a need—not because the role matches their gifts. Over time, this leads to frustration, stagnation, or burnout. A healthier approach is to help volunteers reflect regularly on how they’re experiencing their ministry:

- What energizes them?
- What drains them?
- Where do they sense the Holy Spirit nudging them next?

Conducting this reflection once or twice a year helps parishioners move into roles where they can thrive. It also frees your staff from constantly filling holes and instead builds a parish culture where people serve joyfully and sustainably.

A parish that helps people find opportunities based on their charisms will bear more fruit—and less frustration.

How Many Parts Can Help:



The Parish Program equips you with practical tools to make intentional placement easy and Spirit-led:

- Each parishioner who takes the Digital Charism Assessment receives a custom PDF report describing their likely gifts and how to further discern them.
- Your Assessment Results Dashboard organizes all charism data in one place, allowing leadership to quickly identify who is gifted for what.
- The Dashboard integrates with your parish database, enabling targeted ministry invitations—so people receive invitations aligned with their gifts, not generic requests.

This turns volunteer placement into a process of discernment, not guesswork, and helps your parish build ministries where people serve with energy, joy, and purpose.

4 *Build a Clear, Joyful Onboarding Path for New Parishioners*

Many new parishioners want to serve, grow, and get involved—but they often don't know where to begin. A simple and joyful onboarding path helps newcomers feel welcomed, valued, and connected right from the start.

Create a three-step pathway that anyone can follow, such as:

1. A warm welcome conversation
2. A brief introduction to the parish's mission, ministries, and culture
3. An invitation based on their gifts or interests

This doesn't need to be elaborate. It just needs to be clear, consistent, and easy for both staff and volunteers to lead. A thoughtful path ensures newcomers don't slip through the cracks and that your parish continues to grow organically as new people join the mission.

How Many Parts Can Help:



The Parish Program provides a complete Parish Integration model, making charism-based onboarding simple and sustainable. New parishioners can easily complete the Digital Charism Assessment, and their results are automatically added to your parish's Partner Portal and Dashboard.

what is *many parts*?

Many Parts Ministries is a charism discernment apostolate specializing in creating tools, software, and ministry resources to make charism discernment an important and accessible part of Catholic living. Our mission is simple: **To provide the most affordable, flexible, and user-friendly charism discernment tools and parish resources available in the Church today.**

Our flagship offering is our **digital charism assessment**, which is:

- fully mobile-friendly (phone, tablet, desktop)
- dynamically adapted to age, vocation, and baptismal status
- instantly followed by a custom PDF report with personalized next steps
 - recorded and accessible in your parish Assessment Results Dashboard
 - integrated into your parish databases via our API
 - enhanced on the Dashboard with Charism Compass AI to analyze trends, identify leaders, and guide invitations

All of this is delivered at incredible value to parishes through our **lifetime-access parish programs**—with the only recurring costs being individual assessments at \$5.99 or less.

With no subscriptions, no renewals, and no repurchasing training materials, you gain a sustainable, scalable system that supports exactly the kind of Spirit-driven culture your score reflects.

our *recommendation* for your parish

The Many Parts Parish Program

The Parish Program is an ideal match for parishes already experiencing health and ready to broaden charism engagement across ministries.

It includes:

- 75 Digital Charism Assessments
- Full-parish access to the Charism Discovery Bible Study
- “Open Your Gifts” discernment materials for the entire parish
- One seat to Presenter Training
- Two seats to Volunteer Accompaniment Training
- Implementation Handbook + Worksheets
- Weekly bulletin articles
- Monthly preaching digest connected to the Mass readings
- Marketing templates and rollout support
- One-on-one onboarding with an expert consultant
- Five administrative leadership seats
- Lifetime access to all digital materials
- A shipped box of physical resources, prayer cards, books, displays, and more

LEARN MORE OR PURCHASE HERE

**BOOK A FREE 20-MINUTE CALL
TO LEARN MORE**

Want to strategize with a
Many Parts Ministries staff
member about **how you can
better cooperate with the
Spirit in your parish?**

BOOK A CALL HERE



curious about *charisms?*

We'd love to gift you a free copy of our "Parish Leader's Guide to Charisms" to share more about these powerful gifts from the Holy Spirit - where they come from in Catholic Tradition, what gifts people might have, and how charism discernment can work in a parish!

**DOWNLOAD OUR FREE PARISH
LEADER'S GUIDE TO CHARISMS**

Interested in seeing all the programs and resources we offer to parishes? Download our master parish catalog with full details about every program using the button below!

**DOWNLOAD OUR PARISH PROGRAMS
INFORMATION PACKET**