

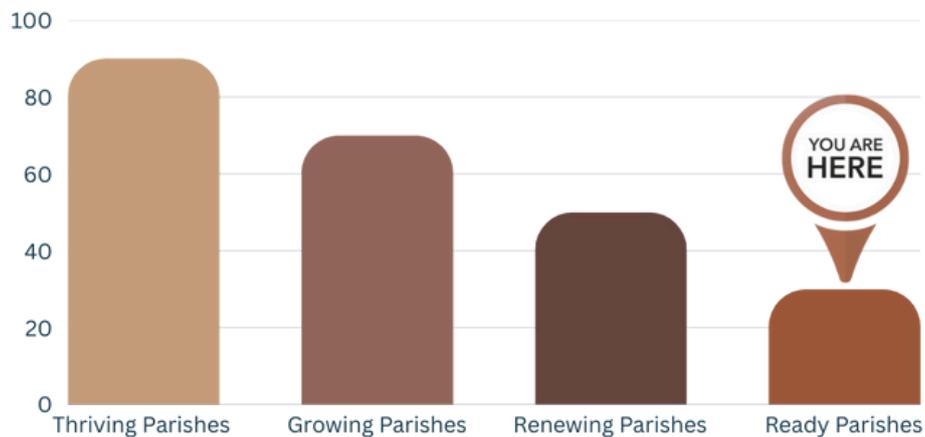


# NEXT STEPS FOR READY PARISHES

PRACTICAL STEPS YOU CAN TAKE  
TODAY & HOW WE CAN HELP

M A N Y P A R T S M I N I S T R I E S

## YOUR PARISH HAS GREAT POTENTIAL FOR TRANSFORMATION.



Your parish is doing some honest assessment—and that takes courage. Although there may be many areas where you long for change, this score shows something important and hopeful: **you are discerning, awake, and aware that something more is needed.** It is completely possible that your parish could experience the most Spirit-led renewal you can imagine, starting *right here*—with a shared sense that the load is heavy, systems are stretched, and parishioners are longing for new life.

One of the most transformative steps for parishes at this stage is building a shared understanding of **charisms**—the supernatural gifts given at Baptism for the building up of the Church. When charisms are not recognized or nurtured, the same few people carry too much, ministries struggle to grow, and volunteers feel unsure where they belong.

**But when charisms are discerned, everything begins to change.** People step into roles where they feel alive, leadership burdens lighten, and ministries gain clarity and momentum.

**This guide outlines four next steps you can take to grow as a parish,** explains how our organization, Many Parts Ministries, can help, and recommends tools you might find helpful in living your mission.

*Jill Simony*

EXECUTIVE DIRECTOR  
MANY PARTS MINISTRIES



# 1 *Start With a “Listening Session” to Identify Your Biggest Hurdle*

When a parish feels stretched or unsure where to begin, the most important first step isn't fixing everything—it's naming the friction honestly and prayerfully. A simple 30–45 minute Listening Session with your core leaders can bring surprising clarity. Ask questions such as:

- *What is draining the most energy right now?*
- *Where do we feel stretched the thinnest?*
- *What could we pause for 90 days?*
- *What is the Holy Spirit inviting us to prioritize?*

This gentle, honest conversation helps your team see the real bottlenecks without blame or overwhelm. It also builds unity, lowers anxiety, and opens space for the Holy Spirit to speak through the wisdom and lived experience of your leadership.

Renewal always begins with listening—to one another and to the Holy Spirit.

## **How Many Parts Can Help:** ←

Our Virtual, On-Demand **Charism Leadership Retreat** gives your leadership team a guided structure for discernment, prayer, and charism reflection. This retreat helps leaders pay attention to how their gifts interact with their responsibilities, and it provides a shared spiritual language for identifying next steps.

Included in the Parish Leadership Program, the retreat creates a Spirit-led environment for strategic conversations, helping your parish discern its true priorities—not through stress, but through grace, clarity, and collaboration

# 2 *Give Your Most Overextended Leaders Room to Breathe*

Every parish has leaders who carry more than anyone realizes—and they often do so quietly. Renewal frequently begins when these leaders are given space to breathe, rest, and reset.

Ask a few simple questions to better understand what your leaders are carrying and where it weighs on them most. This simple practice releases pressure, restores hope, and helps the parish shift from “survival mode” to openness to the Holy Spirit.

Start by working with these leaders to name:

- *which responsibilities are essential*
- *which tasks can wait*
- *which responsibilities could be retired*
- *where they need help or support*

## **How Many Parts Can Help:** ←

The Digital Charism Assessment clarifies the spiritual gifts of your leaders—including Administration, Leadership, Hospitality, Teaching, and more—so you can better understand who is naturally suited for which tasks. When responsibilities match charisms, burnout decreases and joy increases. The assessment also clarifies why some roles feel especially draining for some leaders—they may be serving in places where their charisms don't naturally thrive.

## *Create a Simple Welcome Pathway for New Parishioners*

At this stage, your parish likely has people who do want to help but aren't sure where to start.

The issue isn't always a lack of volunteers—it might be a lack of clarity. Start by figuring out where you need the most support, but are struggling to bring in new volunteers.

Then create one simple, low-pressure pathway in that ministry, such as:

1. A "Come and See" invitation
2. A short orientation or shadowing experience
3. A manageable first step
4. A follow-up after 4-6 weeks

Small, well-designed invitation pathways can bring immediate relief to your existing volunteers and help new people find their place with confidence. Focus your efforts on just one ministry or program so that you can see the results of your changes before expanding into other programs that need more support.

## **How Many Parts Can Help:** ←

The Parish Leadership Program provides powerful, ready-to-use tools for helping volunteers discern their gifts and find life-giving roles:

- Open Your Gifts (e-book for all leadership)
- The Assessment Results Dashboard, so you can see volunteer charisms at a glance

With these resources, new volunteers can quickly learn their spiritual gifts, making it easier to place them in roles where they will thrive rather than burn out.

## *4 Choose One Small, Spirit-Led Initiative to Try*

When a parish feels weary, large-scale changes can feel impossible. Instead, choose one small, Spirit-led initiative and try it together. This might look like:

- a short adoration night
- a parish prayer for renewal or vocations
- a low-prep Bible study
- a charism testimony at Mass
- a staff prayer moment for one struggling ministry

Small wins build unity, hope, and momentum. They remind everyone that the Holy Spirit is still working—and that renewal can begin with something very simple.

### **How Many Parts Can Help:**

The Parish Leadership Program gives your team everything needed to take these first steps with confidence, including:

- Guide to Parish Models of Charism Discernment
- Letting Grace Lead e-book for leaders
- The Intro to Charism Discernment video library
- Access to the Charisms for Catholics formation archives

These tools make it easy to lead small initiatives that are spiritually rich and deeply sustainable. You don't have to create content from scratch or navigate discernment alone—Many Parts equips you to take the next right step with peace, clarity, and grace.

# what is *many parts*?

Many Parts Ministries is a charism discernment apostolate specializing in creating tools, software, and ministry resources to make charism discernment an important and accessible part of Catholic living. Our mission is simple: **To provide the most affordable, flexible, and user-friendly charism discernment tools and parish resources available in the Church today.**

Our flagship offering is our **digital charism assessment**, which is:

- fully mobile-friendly (phone, tablet, desktop)
- dynamically adapted to age, vocation, and baptismal status
- instantly followed by a custom PDF report with personalized next steps
  - recorded and accessible in your parish Assessment Results Dashboard
  - integrated into your parish databases via our API
  - enhanced on the Dashboard with Charism Compass AI to analyze trends, identify leaders, and guide invitations

All of this is delivered at incredible value to parishes through our **lifetime-access parish programs**—with the only recurring costs being individual assessments at \$5.99 or less.

With no subscriptions, no renewals, and no repurchasing training materials, you gain a sustainable, scalable system that supports exactly the kind of Spirit-driven culture your score reflects.

## our *recommendation* for your parish

### **The Many Parts Parish Leadership Program**

We invite you to consider beginning with the **Parish Leadership Program**—a simple, accessible, powerful starting point for parishes seeking clarity, leadership development, and a structured introduction to charism-based ministry.

The Parish Leadership Program Includes:

- 25 Digital Charism Assessments for your core leaders
  - Three administrative seats so multiple leaders can guide the process
  - One seat to **Volunteer Accompaniment Training**
  - A Virtual, On-Demand **Charism Leadership Retreat**
  - Access to the Charism Discovery Bible Study + Open Your Gifts
  - **Letting Grace Lead** e-book (ministry leadership formation)
  - **Guide to Parish Models of Charism Discernment**, to map out next steps
- Forever access to all parish assessment results
- A shipped package of physical formation resources
- Access to all materials in the mobile app

This program gives your leadership team the clarity, confidence, and spiritual formation needed to begin building a parish culture rooted in charisms—without overwhelming staff or volunteers.

**LEARN MORE OR PURCHASE HERE**

**BOOK A FREE 20-MINUTE CALL  
TO LEARN MORE**

Want to strategize with a  
Many Parts Ministries staff  
member about **how you can  
better cooperate with the  
Spirit in your parish?**

**BOOK A CALL HERE**



# curious about *charisms?*

We'd love to gift you a free copy of our "Parish Leader's Guide to Charisms" to share more about these powerful gifts from the Holy Spirit - where they come from in Catholic Tradition, what gifts people might have, and how charism discernment can work in a parish!

**DOWNLOAD OUR FREE PARISH  
LEADER'S GUIDE TO CHARISMS**

Interested in seeing all the programs and resources we offer to parishes? Download our master parish catalog with full details about every program using the button below!

**DOWNLOAD OUR PARISH PROGRAMS  
INFORMATION PACKET**