



# NEXT STEPS FOR RENEWING PARISHES

PRACTICAL STEPS YOU CAN TAKE  
TODAY & HOW WE CAN HELP

M A N Y P A R T S M I N I S T R I E S

## YOUR PARISH IS READY FOR RENEWAL



**Your parish is filled with faith, commitment, and a deep desire to grow—but you may also be feeling stretched, tired, or unsure of how to move forward.** These challenges are not signs of failure. They're signs of readiness. When a parish begins longing for clarity, collaboration, and spiritual vitality, it means the Holy Spirit is already stirring the soil and preparing something new.

Often, what's missing at this stage is a consistent, sustainable path to evaluating charisms—the supernatural gifts the Holy Spirit gives to every baptized person for the good of the Church. You may have had a one-time charism workshop or even several initiatives, but from your responses, charism discernment may not be fully woven into parish life yet.

When charisms are intentionally discerned and integrated burnout decreases, roles become clearer, volunteers serve with joy, new leaders emerge and ministries gain fresh momentum.

**This guide outlines four next steps you can take to grow as a parish,** explains how our organization, Many Parts Ministries, can help, and recommends tools you might find helpful in living your mission.

*Jill Simony*  
EXECUTIVE DIRECTOR  
**MANY PARTS MINISTRIES**



# 1

## *Start by Clarifying One or Two Mission-Critical Roles*

When a parish feels stretched or overwhelmed, the quickest path to renewed momentum is clarifying one or two roles that feel blurry, overloaded, or undefined. Start with a single ministry—usually the one carrying the heaviest burden—and work through four simple questions:

- What is this role actually responsible for?
- What is this role not responsible for?
- What does a “win” look like?
- What support does this leader need?

Even this small amount of clarity reduces stress, lowers miscommunication, and helps leaders serve with confidence instead of exhaustion. You don’t need to rewrite your entire leadership structure—just clarify the next right piece. When one role becomes clearer, the whole parish feels lighter.

### **How Many Parts Can Help:** ←

Your leadership team can complete **Digital Charism Assessments**, revealing the spiritual gifts already present in your staff and core volunteers. This provides a Spirit-led starting point for clarifying responsibilities that align with each leader’s strengths. We also recommend our Virtual, On-Demand **Charism Leadership Retreat**, a guided formation experience that helps your leaders reflect on their charisms, pray through their responsibilities, and discern how each person can serve in ways that are Spirit-led.

# 2

## *Assign Volunteers in Ministries Based on Their Gifts*

Real renewal often begins when volunteers stop serving in roles that drain them and start serving in roles that bring them to life. Choose three ministries and ask each volunteer one simple question:

*“What part of this ministry gives you life—and what part drains you?”*

Then make small adjustments: switch responsibilities, rebalance tasks, or let someone try a new role for a season. These small shifts can create big breakthroughs—lifting morale, reducing burnout, and awakening gifts that have not been used to their full potential.

When volunteers serve where they are gifted, ministry becomes joyful—not burdensome.

## How Many Parts Can Help:

The Digital Charism Assessment makes this process clear, personal, and deeply spiritual by revealing each volunteer’s unique charisms and providing a custom PDF report with ministry applications

.Your parish’s Assessment Results Dashboard organizes all volunteer charism data in one place, making it simple to see where each volunteer will thrive and to avoid mismatches that lead to frustration.

These tools help your parish make Spirit-led decisions about volunteer assignments rather than relying on guesswork or urgency—and they make placement conversations encouraging, fruitful, and joy-filled.

## *Create a Simple Welcome Pathway for New Parishioners*

New parishioners often want to connect—they simply need a clear, gentle next step. Create one simple, consistent pathway, such as:

- a warm Welcome Sunday
- coffee with the pastor or staff
- a brief parish orientation
- a follow-up invitation to a group or ministry

This doesn’t require a new program—just a consistent rhythm that helps newcomers feel seen, valued, and invited. A simple pathway prevents new members from falling through the cracks and creates natural on-ramps into parish life.

When new people feel welcomed with intention, they participate more fully and begin discerning their place in the mission.

## How Many Parts Can Help:

Many Parts makes new parishioner integration easy. New parishioners can complete the Digital Charism Assessment, gaining immediate insight and generating a personalized PDF report that helps them understand where they may be called to serve.

Their results flow directly into your parish's Assessment Results Dashboard, allowing staff or ministry leaders to send targeted invitations—even when time is limited.

Through the Parish Program, your parish also receives parish-wide access to the Open Your Gifts ebook and the Parish Integration model—all designed to help newcomers discern their charisms and find belonging and purpose from day one.

## 4 *Identify the Real Bottlenecks*

Parish leaders often feel pressure to fix everything at once—but most problems have one or two true root causes. Instead of trying to solve everything, gather 4-6 leaders and ask:

- *What's working well and should be celebrated?*
- *What's draining the most energy?*
- *Where is the Holy Spirit inviting change?*
- *What could we stop doing for 90 days?*
- *What could we simplify right now?*

This brief, focused conversation reveals the real issues beneath the surface—allowing your parish to move forward with clarity, unity, and peace.

## How Many Parts Can Help:

The **Letting Grace Lead** e-book—included in all programs—helps leaders understand how charisms influence parish health and why some tasks, ministries, or habits cause strain.

It guides leaders through a Spirit-led process of:

- identifying misalignments
- discerning bottlenecks
- naming unhealthy patterns
- recognizing charism gaps
- choosing small, faithful next steps

When paired with the Charism Leadership Retreat, you have everything needed for a deeply spiritual and highly practical parish leadership reset.

# what is *many parts*?

Many Parts Ministries is a charism discernment apostolate specializing in creating tools, software, and ministry resources to make charism discernment an important and accessible part of Catholic living. Our mission is simple: **To provide the most affordable, flexible, and user-friendly charism discernment tools and parish resources available in the Church today.**

Our flagship offering is our **digital charism assessment**, which is:

- fully mobile-friendly (phone, tablet, desktop)
- dynamically adapted to age, vocation, and baptismal status
- instantly followed by a custom PDF report with personalized next steps
  - recorded and accessible in your parish Assessment Results Dashboard
  - integrated into your parish databases via our API
  - enhanced on the Dashboard with Charism Compass AI to analyze trends, identify leaders, and guide invitations

All of this is delivered at incredible value to parishes through our **lifetime-access parish programs**—with the only recurring costs being individual assessments at \$5.99 or less.

With no subscriptions, no renewals, and no repurchasing training materials, you gain a sustainable, scalable system that supports exactly the kind of Spirit-driven culture your score reflects.

## our *recommendation* for your parish

### **The Many Parts Parish Program**

The Parish Program is an ideal match for parishes already experiencing health and ready to broaden charism engagement across ministries.

It includes:

- 75 Digital Charism Assessments
- Full-parish access to the Charism Discovery Bible Study
- “Open Your Gifts” discernment materials for the entire parish
- One seat to Presenter Training
- Two seats to Volunteer Accompaniment Training
- Implementation Handbook + Worksheets
- Weekly bulletin articles
- Monthly preaching digest connected to the Mass readings
- Marketing templates and rollout support
- One-on-one onboarding with an expert consultant
- Five administrative leadership seats
- Lifetime access to all digital materials
- A shipped box of physical resources, prayer cards, books, displays, and more

**LEARN MORE OR PURCHASE HERE**

**BOOK A FREE 20-MINUTE CALL  
TO LEARN MORE**

Want to strategize with a  
Many Parts Ministries staff  
member about **how you can  
better cooperate with the  
Spirit in your parish?**

**BOOK A CALL HERE**



# curious about *charisms?*

We'd love to gift you a free copy of our "Parish Leader's Guide to Charisms" to share more about these powerful gifts from the Holy Spirit - where they come from in Catholic Tradition, what gifts people might have, and how charism discernment can work in a parish!

**DOWNLOAD OUR FREE PARISH  
LEADER'S GUIDE TO CHARISMS**

Interested in seeing all the programs and resources we offer to parishes? Download our master parish catalog with full details about every program using the button below!

**DOWNLOAD OUR PARISH PROGRAMS  
INFORMATION PACKET**