

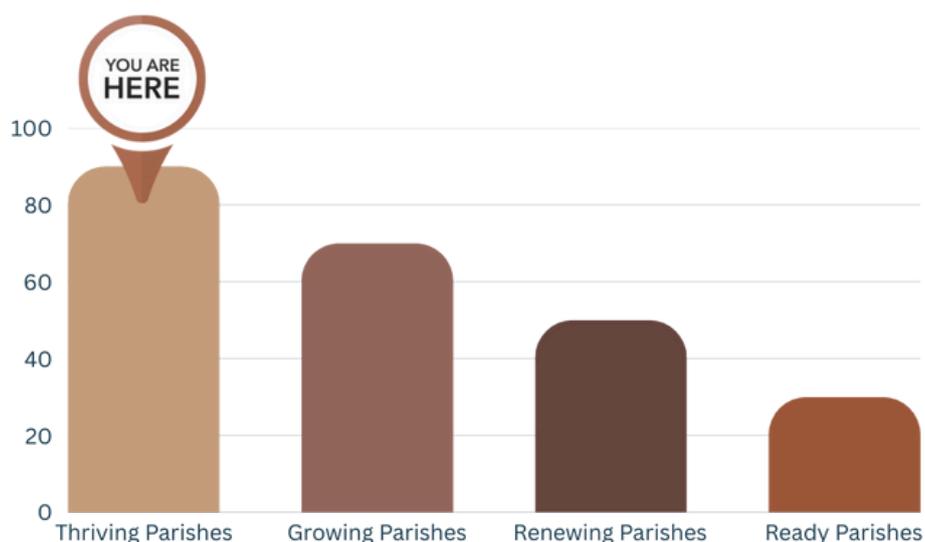


NEXT STEPS FOR THRIVING PARISHES

PRACTICAL STEPS YOU CAN TAKE
TODAY & HOW WE CAN HELP

M A N Y P A R T S M I N I S T R I E S

YOUR PARISH IS IN THE TOP 20% OF PARISHES!



Your parish already has a culture where the Holy Spirit's work is visible—and that's something to celebrate. What you're experiencing now is exactly what happens when people begin leaning into their *charisms*: the unique gifts of the Holy Spirit given for the building up of the Church.

When charisms are discerned and lived ministries become more joyful, leaders serve with renewed energy, volunteers flourish in the right roles, and parishes grow freely. Your score indicates that your parish already recognizes the importance of these spiritual gifts. Now is the perfect moment to take the next step to cooperate even more openly with the Holy Spirit.

This guide outlines four next steps you can take to continue to grow as a parish, explains how our organization, Many Parts Ministries, can help, and recommends tools you might find helpful in living your mission.

Jill Simony

EXECUTIVE DIRECTOR
MANY PARTS MINISTRIES



Document Your Ministry Roles & Decision-Making Pathways

Healthy growth becomes fragile without clarity. When leadership roles live only in someone's head—or have been passed down informally for years—your parish becomes vulnerable to transition, burnout, or miscommunication. Creating simple, written descriptions of how ministry roles work is one of the most powerful things a parish can do to protect and strengthen its mission. This does not need to be complicated.

Start by documenting:

- *What each leader is responsible for*
- *What each leader is not responsible for*
- *How decisions are made and who makes them*
- *Who owns communication loops*
- *How new volunteers are welcomed and onboarded*

Even small amounts of clarity can create stability, reduce stress, and make it far easier to bring new leaders, or even a new pastor, into the mission without confusion or overwhelm. The more clearly you capture what is happening now, the easier it becomes to:

- *support your current leaders and priests*
- *train new leaders*
- *spot where help is needed*
- *prevent burnout*
- *transfer ministries smoothly when volunteers step back*
- *ensure your mission does not depend on one or two people*

How Many Parts Can Help:

Many Parts Ministries supports this process by helping you understand the charisms and strengths that make your current leaders effective. Using the **Assessment Results Dashboard**, you can see patterns in your leaders, identify what makes someone thrive in a particular ministry, and record the strengths that future leaders will need.

Later, when it's time to fill roles, your parish can use the **Digital Charism Assessment** to identify people with the right gifts—and place them with confidence. Hiring and volunteer placement becomes easier, more cooperative with the Spirit, and more sustainable.

Identify Your Parish's "Rising Leaders" & Give Them Small Wins

Every thriving parish has people who carry a quiet, natural influence—people who show up generously, serve joyfully, attract others effortlessly, and radiate a sense of connection with God. These are great candidates for “rising leaders,” and helping them take the next step in your community is one of the simplest and most fruitful ways to multiply your impact without adding pressure to your current leaders.

Start small. Look for people who:

- serve with joy rather than obligation
- naturally gather or encourage others
- show initiative without being asked
- have a deep reliance on God
- speak with humility and hope

Once you've identified a few possible rising leaders, invite them into small, meaningful responsibilities—not a big role, but a small commitment with a clear win, like:

- welcoming new parishioners at an event
- leading a prayer at a meeting
- coordinating a specific task for a ministry
- helping plan a small project
- giving a testimony about faith or service
- assisting an existing leader

This mindset of building your next round of leaders now helps your parish develop new leaders organically, reduces dependency on your same few volunteers, and spreads the joy of serving across the community.

How Many Parts Can Help:

Many Parts Ministries makes it easy to identify rising leaders by revealing the leadership-oriented charisms already present in your parish—charisms like Leadership, Administration, Teaching, Wisdom, Faith, Evangelism, and Pastoring. When you make **our charism assessment** widely available in your parish you gain helpful insights across your whole community, especially for individuals who aren't very involved in your parish yet.

Our **Assessment Results Dashboard** gives you access to these results to know who might be ready for a personal invitation and our **Charism Compass AI** helps you identify natural influencers that might otherwise be overlooked.

Strengthen Your Welcome & Onboarding Experience for New Parishioners

A parish can be warm, friendly, and faith-filled—and still unintentionally leave new people unsure of where they fit. In thriving parishes, one of the biggest missed opportunities is that new parishioners don't receive a clear next step, especially those who are introverted, new to parish life, or serving quietly in the background.

A simple, thoughtful welcome process helps new parishioners feel seen, known, and invited. Even better, it ensures the grace God is already giving your parish actually takes root. You don't need a full "new member ministry" to begin.

Start by creating one consistent pathway, such as:

- a monthly Welcome Sunday or fellowship hour
- coffee with the pastor or a parish staff member
- a short "Get to Know Our Parish" gathering
- an invitation to discover their gifts or join a small group

This doesn't need to be perfect—it just needs to exist. A clear, simple path helps people find connection quickly and prevents newcomers from feeling lost or overlooked. When new parishioners are welcomed personally and invited intentionally, you will often find:

- more consistent participation
- earlier volunteer engagement
- less burnout among your existing volunteers
- a more relational, mission-focused culture

How Many Parts Can Help:

The Many Parts Digital Charism Assessment gives newcomers an immediate sense of belonging and purpose by helping them discover their spiritual gifts from day one. Even if your staff is overwhelmed, the **assessment results flow into your Assessment Results Dashboard, and even on to your parish database through our API**, allowing you to send targeted invitations and place people in ministries that match their charisms.

Your parish can also share ***Open Your Gifts*** and the ***Charism Discovery Bible Study*** (included in the Parish Program and Leadership Program), giving new members a gentle, meaningful pathway into community and ministry—without requiring heavy staff oversight.

Run a Yearly “Charism Renewal” to Maintain Momentum

Even thriving parishes can lose sight of the specific ways the Holy Spirit is moving among their people. A yearly “Charism Renewal” helps your parish take a step back, reflect on where grace is flowing through your people, and re-align your mission and ministries with the gifts already present in your community.

This doesn’t have to be a major event, although it can be if that’s what your parish is hungry for. Ideally, it happens regularly, even if it’s a simple, intentional rhythm that helps everyone stay plugged in to the only power that will never fail: the Holy Spirit. You might be able to do this using existing data with just your staff for a quick, yearly meeting version, or you might need to involve your whole community to teach them about charisms, have people complete the assessment, and gather response data. *(Don’t worry if it’s the latter – Many Parts has everything you need to make it happen!)*

A staff Charism Renewal is about renewing your organizational focus on charisms and can include:

- reviewing who is thriving—and who might be stretched too thin
- noticing new leaders emerging in unexpected places
- identifying ministries that feel energized or stagnant
- looking for charism clusters (e.g., many teachers, few administrators)
- checking how many new parishioners have discerned their gifts
- asking where the Holy Spirit may be inviting something new

A community Charism Renewal is about teaching & discerning charisms across the community and can include:

- a charism presentation or a series of presentations
- easy access to the charism assessment for the community
- preaching about spiritual gifts and stewardship from the weekly gospels
- publishing a series of articles about charisms in the weekly bulletins
- running reports in your Assessment Results Dashboard to understand the charisms of your community.

This yearly renewal helps your parish stay proactive instead of reactive. It allows you to catch burnout earlier, make ministry adjustments before problems grow, and keep your parish culture centered on charisms rather than just filling roles.

Run a Yearly “Charism Renewal” to Maintain Momentum

How Many Parts Can Help:

A yearly Charism Renewal is exactly where Many Parts Ministries shines. Everything we create is designed to make parish-wide charism discernment simple, scalable, and spiritually fruitful—whether you’re running a staff-only review or a full community-wide renewal.

Full Support for Community-Wide Charism Renewal

If your parish chooses to involve the entire community, Many Parts provides an integrated system that makes the process smooth and beautiful—not overwhelming.

With the Parish Program, your parish receives:

- 75 Digital Charism Assessments—perfect for a large parish-wide charism push
- One-on-one onboarding with an expert consultant to help plan your rollout
- Presenter Training so your parish can host charism workshops year after year
- Volunteer Accompaniment Training to train people in your parish to walk with parishioners as they discern
- Implementation Handbook + Worksheets to guide every step
- Marketing templates to promote your renewal weekend, series, or event
- Weekly bulletin articles for formation throughout the year
- Monthly charism preaching recommendations tied to the Sunday readings
- Charism Discovery Bible Study access
- Open Your Gifts e-book for every parishioner
- Letting Grace Lead e-book for ministry leaders

And because the Parish Program includes lifetime digital access, your Charism Renewal becomes a yearly rhythm—not a one-time event that must be reinvented or repurchased.

Easy Access for Parishioners

Parish-wide charism work is far simpler when everyone knows how to begin. With Many Parts, each parishioner receives a simple code to redeem on our website that gives them:

- instant access to a free charism assessment
- instant access to hundreds of video, audio, and print resources on charisms
- access to everything via our website and mobile app

This makes it effortless to run a charism weekend, host a workshop, or invite hundreds of people to take the assessment during the renewal season.

Run a Yearly “Charism Renewal” to Maintain Momentum

Easy Tools for Staff-Centered Charism Renewal

For leadership teams who want to begin with a simple yearly review, Many Parts gives you everything you need to understand how grace is moving across your staff and core volunteers. With the Assessment Results Dashboard, you can:

- see who is thriving and who might be stretched
- identify charism patterns across leadership roles
- spot gaps (e.g., no administrators, many teachers, few pastors)
- review new or emerging leaders
- track how charisms have grown or shifted over time

And because all parish assessment results are accessible forever, your team never loses historical insight from year to year.

To deepen the experience, your leaders can walk through the Virtual, On-Demand Charism Leadership Retreat, which helps them reflect, pray, and discern how their charisms align with the parish’s mission today. This is a great event to repeat annually or biannually as part of your renewal rhythm.

Smart Insights With Charism Compass AI

When your parish begins gathering more charism assessments, Charism Compass AI becomes especially powerful. It helps you:

- identify natural leaders emerging across the parish
- spot charism clusters that indicate ministry strengths
- recommend personal invitations based on gifts
- understand the overall “charism profile” of your parish
- plan ministries, events, or invitations based on real data

This means your Charism Renewal isn’t just inspiring—it becomes actionable. We’d love to talk to you more about making this happen!

BOOK A CALL HERE

what is *many parts*?

Many Parts Ministries is a charism discernment apostolate specializing in creating tools, software, and ministry resources to make charism discernment an important and accessible part of Catholic living. Our mission is simple: **To provide the most affordable, flexible, and user-friendly charism discernment tools and parish resources available in the Church today.**

Our flagship offering is our **digital charism assessment**, which is:

- fully mobile-friendly (phone, tablet, desktop)
- dynamically adapted to age, vocation, and baptismal status
- instantly followed by a custom PDF report with personalized next steps
 - recorded and accessible in your parish Assessment Results Dashboard
 - integrated into your parish databases via our API
 - enhanced on the Dashboard with Charism Compass AI to analyze trends, identify leaders, and guide invitations

All of this is delivered at incredible value to parishes through our **lifetime-access parish programs**—with the only recurring costs being individual assessments at \$5.99 or less.

With no subscriptions, no renewals, and no repurchasing training materials, you gain a sustainable, scalable system that supports exactly the kind of Spirit-driven culture your score reflects.

I'll be sharing more about our Many Parts Ministries offerings throughout this guide, alongside actionable recommendations you can start moving on *today*.

our *recommendation* for your parish

The Many Parts Parish Program

The Parish Program is an ideal match for parishes already experiencing health and ready to broaden charism engagement across ministries.

It includes:

- 75 Digital Charism Assessments
- Full-parish access to the Charism Discovery Bible Study
- “Open Your Gifts” discernment materials for the entire parish
- One seat to Presenter Training
- Two seats to Volunteer Accompaniment Training
- Implementation Handbook + Worksheets
- Weekly bulletin articles
- Monthly preaching digest connected to the Mass readings
- Marketing templates and rollout support
- One-on-one onboarding with an expert consultant
- Five administrative leadership seats
- Lifetime access to all digital materials
- A shipped box of physical resources, prayer cards, books, displays, and more

LEARN MORE HERE

**BOOK A FREE 20-MINUTE CALL
TO LEARN MORE**

Want to strategize with a
Many Parts Ministries staff
member about **how you can
better cooperate with the
Spirit in your parish?**

BOOK A CALL HERE



curious about *charisms?*

We'd love to gift you a free copy of our "Parish Leader's Guide to Charisms" to share more about these powerful gifts from the Holy Spirit - where they come from in Catholic Tradition, what gifts people might have, and how charism discernment can work in a parish!

**DOWNLOAD OUR FREE PARISH
LEADER'S GUIDE TO CHARISMS**

Interested in seeing all the programs and resources we offer to parishes? Download our master parish catalog with full details about every program using the button below!

**DOWNLOAD OUR PARISH PROGRAMS
INFORMATION PACKET**